

 BSNL <i>Connecting Bharat</i> Connectivity • Affordably • Reliably	BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110001
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No. BSNLCO-SR/14(13)/7/2025-SR

Date: 21.09.2026

To,

- (1) Sh. Animesh Mitra
GS, BSNLEU.
- (2) Sh. Chandeshwar Singh
GS, NFTE (BSNL)
- (3) Sh. M.S. Adasul
GS, SNEA

Subject: Action plan for implementation of 3rd PRC in BSNL.

Reference: AUAB/CHQ/2026/Third Pay Revision/Circular dated 08/09/2026

Sir,

I am directed to refer your letter under reference and intimated that, the proposal for implementation of revision of pay under 3rd PRC w.e.f. 01.01.2017 in respect of Board level & below Board level executives has been sent to DoT for approval and issue of Presidential Directives, vide letter 1-08/2017-PAT(BSNL) dated 14.11.2017. Further, with regard to the wage revision in respect of non-executives, the recommendations of the Joint wage revision Committee comprising BSNL Management and recognized Unions for revision of pay scales w.e.f. 01.01.2017 have been approved by the BSNL Board, and it has been sent to DoT for approval vide letter No. BSNLCO-SR/15(11)/1/2025-SR dated 24.02.2026. The approval on implementation of 3rd PRC/wage revision is awaited from DoT.

The matter regarding waiver of affordability condition in respect of BSNL falls within the purview of DoT.

This is issued with approval of competent authority.


(Asha Bawalia)
DGM (SR)